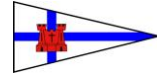




# Lough Erne Yacht Club



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## Anti- Bullying Policy

### What is Bullying?

Bullying is the use of aggression with intent of hurting another person.

The three key bullying behaviours are:

1. It does not just happen once; it is on going over time
2. It is deliberate and intentional – it is not accidentally hurting someone.
3. It is unfair. The person/s doing the bullying are stronger, or there are more of them

Bullying can be:

- Emotional; being unfriendly, excluding, tormenting etc.
- Physical; pushing, kicking, hitting punching etc.
- Racist; racial taunts, graffiti, gestures
- Sexual; unwanted physical contact or sexually abusive comments
- Homophobic; because of, or focussing on the issue of sexuality
- Verbal; name-calling, sarcasm, spreading rumours, teasing.

**Bullying will not be tolerated towards anyone at the Lough Erne Yacht Club be they director, club member, child, coach/instructor, staff or parent.**

### Procedures

If anyone, either sailor or adult, suspects that bullying is taking place it is expected of them that they inform an appropriate person. The Club's Child Protection Officer or a member of the Board of Directors. This person should then follow the procedure laid down in the Club Child Protection Policy and Guidelines

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